

**QHSE Policy – Quality, Health, Safety and Environment****Date:** March 03, 2020**Reference No:** P-KWJ-CORP-0001**Rev.1****PURPOSE:**

This policy defines Khewija's commitment to protecting the health, safety, environment, including the prevention of pollution and other specific commitment(s) relevant to the context of the organization, security of its employees and others who are affected by the company's business activities and delivering quality products and services that meet or exceed the contractual requirements of its customers.

**SCOPE:**

This policy applies to Khewija Group of Companies and its subcontractors.

**POLICY:**

Khewija does not compromise the health, security and safety of its employees and respects the environment. The company's goal is Zero Harm and its success depends on Khewija's ability to continually improve the quality of our services provided, while protecting the health, safety, and security of those working directly and indirectly for the company, as well as protecting the environment, including the prevention of pollution and other specific commitment(s) relevant to the context of the organization. This commitment is in the best interests of our customers, our employees and contractors, stakeholders, and the communities in which we live and work.

Every employee and contractor to Khewija is accountable for working in a manner consistent with the above goal. Additionally, Khewija is committed to:

- Satisfy all applicable requirements of ISO 9001: 2015
- Fulfil compliance obligations related to ISO 14001: 2015 and ISO 45001:2018
- Ensure this policy provides framework for setting quality, health, safety and environmental (QHSE) objectives
- Ensure policy is appropriate to the purpose and context of the organization and supports its strategic direction, including nature, scale and environmental impacts of its activities, products and services.
- Continual improvement of QHSE Management system to enhance performance
- Delivering products and services that meet or exceed customers' expectations.
- Complying with customers' Quality, Health, safety and Environmental standards and ensure continuous customer satisfaction
- Reviewing opportunities to improve upon processes through audits and lessons learned.
- Providing a risk and opportunity based approach to achieve business objectives.
- Complying with applicable legislation, relevant industry standards and contractual Quality, Health, safety and Environmental requirements.
- Implement an effective QHSE Integrated Management System (ISO 9001 for Quality, ISO 14001 for Environment and ISO 45001 for Occupational Health and Safety).
- Set QHSE objectives, measure results, assess and continually improve process and services through the use of an effective management system.
- Eliminate incidents through a Zero Harm culture.
- Protect and strive to improve the health, safety, and security of our employees and contractors at all times.
- Minimize our impact on the environment through pollution prevention, reduction of natural resource consumption, emissions and the reduction and recycling of wastes.
- Apply technical skills to all QHSE aspects of engineering and design.
- Communicate this policy within the organization and openly with stakeholders and ensure an understanding of the QHSE policy, program, and procedures.
- Recognize outstanding QHSE performance.
- Ensure policy is available to interested parties and maintained as documented information
- Consultation and participation of workers e.g. workers representatives

Khewija requires active commitment and accountability towards QHSE from all employees and contractors. Line management has a leadership role in communication, implementation, and compliance of the QHSE policy and procedures.

This policy shall be reviewed periodically to ensure it remains relevant and appropriate to the business and the organization.

**APPROVED BY:** CEO**DATE:** March 03, 2020

Supersedes: Rev 0

Signature:

